

AN ORDINANCE APPROVING AND RATIFYING LETTER
AGREEMENT FOR CERTAIN EMPLOYEES
REPRESENTED BY THE INTERNATIONAL
ASSOCIATION OF MACHINISTS, LOCAL #2569.

WHEREAS, Common Council previously passed Ordinance S-01-97 approving the
Contract for the International Association of Machinists, Local #2569; and

WHEREAS, wages for three (3) new additional positions, Neighborhood Code
Enforcement/Special Projects Coord., Signal and Sign Division/Sign Fabricator and Street
Lighting/Secretary VII, have been negotiated and agreed upon with the International
Association of Machinists, Local #2569 and added to said Wage Schedule, as indicated by
Letter Agreement; and

WHEREAS, wages have been negotiated and agreed upon with the
International Association of Machinists, Local #2569 and added to said Wage Schedule for
the following positions to reflect the reevaluation of the positions that include added
duties and amended job descriptions as follows:

POSITION	PROPOSED WAGE	
	STEP 1	STEP 2
Police Department/Teleservice Clerk	10.91	11.47
City Clerk's Office/Installation/Repairer	11.67	12.28
City Clerk's Office/Parking Control Officer	10.09	10.64
NCE/Case System Specialist	11.67	12.28
Street Light/Technical Aid	12.06	12.69
C&ED/Senior Loan Process. Data Collection Spec.	14.39	15.15
C&ED/Senior Loan Process. Rental Rehab. Spec.	14.39	15.15
C&ED/Bookkeeper/Loan Process. & Collection Spec.	14.39	15.15

1 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
2 THE CITY OF FORT WAYNE, INDIANA:

3 SECTION 1. That the Letter of Agreement, attached hereto and made a part
4 hereof, adding three (3) new additional positions and approving certain reevaluated positions
5 as negotiated and agreed upon with the International Association of Machinists, Local #2569,
6 is hereby approved.

7 SECTION 2. That this Ordinance shall be in full force and effect from and after its
8 passage and any and all necessary approval by the Mayor.

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11 APPROVED AS TO FORM AND LEGALITY

12 J. Timothy McCauley
13 J. Timothy McCauley, City Attorney

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Council Member

LETTER OF AGREEMENT

BETWEEN

THE CITY OF FORT WAYNE AND INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS LOCAL 2569

IAM POSITIONS

It is hereby agreed by and between the City of Fort Wayne and the International Machinists and Aerospace Workers, Local 2569 that, the following new positions be recognized as positions represented by the International Association of Machinists and Aerospace Workers, Local 2569, and the negotiated wages are as follows:

Nighborhood Code Enforcement/Special Projects Coord.*	11.67	12.28
Signal and Sign Division/Sign Fabricator *	12.83	13.52
Street Lighting/Secretary VII*	10.91	11.47

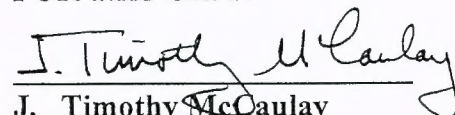
The following positions have been amended due to added duties and changes in the job descriptions which would warrant a reevaluation of the positions. The following wages have been negotiated as follows:

Police Department/Teleservice Clerk	10.91	11.47 (+.27)
City Clerk's Office/Installation/Repairer	11.67	12.28 (-1.21)
City Clerk's Office/Parking Control Officer	10.09	10.64 (+.79)
NCE/Case System Specialist	11.67	12.28 (+.81)
Street Light/Technical Aide	12.06	12.69 (+1.22)
C&ED/Senior Loan Process. Data Collection Spec.	14.39	15.15 (+.42)
C&ED/Senior Loan Process. Rental Rehab. Spec.	14.39	15.15 (+.42)
C&ED/Bookkeeper/Loan Process. & Collection Spec.*	14.39	15.15 (+.46)

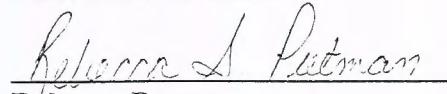
Months in the position performing additional duties shall count toward the nine month requirement to advance to the second step.

*Employee will begin at the first step of the wage schedule.

FOR THE CITY:


J. Timothy McCaulay
City Attorney

FOR THE UNION:


Rebecca Putman
President

Payne D. Brown
Director of Public Safety/Human Resources

Tim Riemke
Union Committee Member

IAM AW LODGE 2569

APPENDIX B - 1997

DEPARTMENT AND POSITION TITLE	CIVIL CITY	STEP 1	STEP 2
		1997	
METRO HUMAN RELATIONS			
SECRETARY VIII		11.67	12.28
PUBLIC WORKS			
STREET ENGINEERING			
DESIGN COORDINATOR		16.44	17.19
PROJECT COORDINATOR		16.44	17.19
ENGINEERING COORDINATOR		15.65	16.37
SECRETARY VIII		11.67	12.28
TRAFFIC ENGINEERING			
PROJECT COORDINATOR		16.44	17.19
ENGINEERING COORDINATOR		15.65	16.37
SIGNAL ELECTRICIAN		13.99	14.73
DATA PROCESSING TECHNICIAN		13.21	13.93
ENGINEERING TECHNICIAN		13.21	13.93
SIGN FABRICATOR		12.83	13.52
SIGN & MARKING LEADER		13.21	13.93
SIGN MARKING SPECIALIST		12.44	13.10
SIGN/MKG ELECT TECH APPRENTICE		12.44	13.10
CLERK/BOOKKEEPER		11.67	12.28
GARAGE			
DIAGNOSTIC TECHNICIAN		13.99	14.73
SENIOR MECHANIC		13.21	13.93
WELDER		13.21	13.93
SMALL ENGINE REPAIR MECHANIC		12.44	13.10
STOCKROOM KEEPER		12.44	13.10
CLERK/BOOKKEEPER		11.67	12.28
BUILDING SERVICE PERSON		10.09	10.64
STREET LIGHT			
DESIGN COORDINATOR		15.65	16.37
JUNIOR COORDINATOR		14.78	15.56
MATERIALS CONTROL/OFFICE COORD		14.78	15.56
MAINTENANCE ELECTRICIAN		13.99	14.73
ASST STOCKROOM CLERK		13.21	13.93
TECHNICIAN		13.21	13.93
OPERATOR/REPAIR PERSON		12.44	13.10
TECHNICAL AIDE		12.06	12.69
SECRETARY VII		10.91	11.47
SECRETARY V/RECEPTIONIST		9.34	9.85

DEPARTMENT AND POSITION TITLE	CIVIL CITY	STEP 1	STEP 2
		1997	
TECHNICAL SERVICES			
DRAFTING DIVISION CHIEF		16.44	17.19
INSPECTION DIVISION CHIEF		16.44	17.19
SURVEY DIVISION CHIEF		16.44	17.19
LAND ACQUISITION AGENT		15.65	16.37
WORKING LEADER		15.65	16.37
COST ACCOUNTANT		14.78	15.56
DRAFTING TECHNICIAN A		14.78	15.56
INSPECTOR A		14.78	15.56
SURVEY PARTY CHIEF A		14.78	15.56
DRAFTING TECHNICIAN B		13.21	13.93
INSPECTOR B		13.21	13.93
ENGINEERING TECHNICIAN IX		12.44	13.10
PHOTOGRAPHICS/VIDEO TECH		12.44	13.10
SECRETARY VIII		11.67	12.28
ENGINEERING TECHNICIAN VII		10.91	11.47
REPRODUCTION OPERATOR		11.67	12.28
RIGHT-OF-WAY			
ENFORCEMENT OFFICER/INSPECTOR		15.65	16.37
INSPECTOR/TECHNICIAN		13.99	14.73
CLERK/TECHNICIAN		13.21	13.93
COMMUNITY, ECONOMIC DEVELOPMENT			
COMMUNITY, ECONOMIC DEVELOPMENT			
RESIDENTIAL CONST COORDINATOR		14.78	15.56
CODE ENFORCEMENT OFFICER		13.99	14.73
SENIOR LOAN PROCESSOR/RENTAL REHAB SPEC.		14.39	15.15
ASST GRAPHIC DESIGNER		13.22	13.93
BOOKKEEPER/LOAN PROCESSOR & COLLEC. SPEC.		14.39	15.15
SENIOR LOAN PROCESSOR/DATA COLLECTION SPEC.		14.39	15.15
LAND USE/OFFICE CO-ORDINATOR		13.22	13.93
ENFOR/RECORDS SP-SECTION 8		12.45	13.10
STAFF BOOKKEEPER		12.45	13.10
ASSISTANT OFFICE COORD		11.67	12.28
ABANDONED VEHICLE INSPECTOR		11.67	12.28
AV CLERK/HEARING SPECIALIST		11.67	12.28
ENFORCEMENT SPECIALIST		11.67	12.28
CASE SYSTEM SPECIALIST		11.67	12.28
SPECIAL PROJECTS COORDINATOR		11.67	12.28
ENFOR-SERV SPECIALIST DISPATCH		10.09	10.64
RECEPTIONIST/TYPIST		10.09	10.64
PUBLIC SAFETY			
ANIMAL CONTROL			
ANIMAL CONTROL OFFICER		13.21	13.93
GENERAL MAINTENANCE		10.09	10.64

DEPARTMENT AND POSITION TITLE	CIVIL CITY	STEP 1	STEP 2
		1997	
CLERK TYPIST		10.09	10.64
ANIMAL CARE SPECIALIST		10.09	10.64
POLICE DEPARTMENT			
CLERK TYPIST/COMPUTER TECH		11.67	12.28
CONFIDENTIAL STENO TYPIST		11.67	12.28
SECRETARY VIII		11.67	12.28
CLERK TYPIST/DATA ENTRY		10.91	11.47
CIVILIAN MAINTENANCE		10.09	10.64
GENERAL MAINTENANCE		10.09	10.64
PAYROLL CLERK		10.09	10.64
TELESERVICE CLERK		10.91	11.47
RECEPTIONIST		9.34	9.85
SECRETARY V/RECEPTIONIST		9.34	9.85
COMMUNITY SERVICE OFFICER		10.64	11.19
FIRE DEPARTMENT			
SENIOR MECHANIC		14.78	15.56
MECHANIC		13.21	13.93
CLERK TYPIST/COMPUTER TECH		10.91	11.47
SECRETARY VII		10.91	11.47
SUPPLY OFFICER		10.91	11.47
SECRETARY V		9.34	9.85
CITY CLERK'S OFFICE			
INSTALLATION REPAIRER		11.67	12.28
INSTALLATION REPAIRER ASST.		10.91	11.47
PARKING CONTROL OFFICER		10.09	10.64

**IAM AW LODGE 2569
APPENDIX C -1998
CIVIL CITY**

<u>DEPARTMENT AND POSITION TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>
	<u>1998</u>	
METRO HUMAN RELATIONS		
SECRETARY VIII	12.02	12.65
 PUBLIC WORKS		
STREET ENGINEERING		
DESIGN COORDINATOR	16.93	17.71
PROJECT COORDINATOR	16.93	17.71
ENGINEERING COORDINATOR	16.12	16.86
SECRETARY VIII	12.02	12.65
 TRAFFIC ENGINEERING		
PROJECT COORDINATOR	16.93	17.71
ENGINEERING COORDINATOR	16.12	16.86
SIGNAL ELECTRICIAN	14.41	15.17
DATA PROCESSING TECHNICIAN	13.61	14.35
ENGINEERING TECHNICIAN	13.61	14.35
SIGN FABRICATOR	13.21	13.93
SIGN & MARKING LEADER	13.61	14.35
SIGN MARKING SPECIALIST	12.82	13.49
SIGN/MKG ELECT TECH APPRENTICE	12.82	13.49
CLERK/BOOKKEEPER	12.02	12.65
 GARAGE		
DIAGNOSTIC TECHNICIAN	14.41	15.17
SENIOR MECHANIC	13.61	14.35
WELDER	13.61	14.35
SMALL ENGINE REPAIR MECHANIC	12.81	13.49
STOCKROOM KEEPER	12.81	13.49
CLERK/BOOKKEEPER	12.02	12.65
BUILDING SERVICE PERSON	10.39	10.96
 STREET LIGHT		
DESIGN COORDINATOR	16.12	16.86
JUNIOR COORDINATOR	15.22	16.03
MATERIALS CONTROL/OFFICE COORD	15.22	16.03
MAINTENANCE ELECTRICIAN	14.41	15.17
ASST STOCKROOM CLERK	13.61	14.35
TECHNICIAN	13.61	14.35
OPERATOR/REPAIR PERSON	12.81	13.49
TECHNICAL AIDE	12.42	13.07
SECRETARY VII	11.24	11.81
SECRETARY V/RECEPTIONIST	9.62	10.15

	CIVIL CITY	STEP 1	STEP 2
DEPARTMENT AND POSITION TITLE		1998	
TECHNICAL SERVICES			
DRAFTING DIVISION CHIEF		16.93	17.71
INSPECTION DIVISION CHIEF		16.93	17.71
SURVEY DIVISION CHIEF		16.93	17.71
LAND ACQUISITION AGENT		16.12	16.86
WORKING LEADER		16.12	16.86
COST ACCOUNTANT		15.22	16.03
DRAFTING TECHNICIAN A		15.22	16.03
INSPECTOR A		15.22	16.03
SURVEY PARTY CHIEF A		15.22	16.03
DRAFTING TECHNICIAN B		13.61	14.34
INSPECTOR B		13.61	14.34
ENGINEERING TECHNICIAN IX		12.81	13.49
PHOTOGRAPHICS/VIDEO TECH		12.81	13.49
SECRETARY VIII		12.02	12.65
ENGINEERING TECHNICIAN VII		11.24	11.81
REPRODUCTION OPERATOR		12.02	12.65
RIGHT-OF-WAY			
ENFORCEMENT OFFICER/INSPECTOR		16.12	16.86
INSPECTOR/TECHNICIAN		14.41	15.17
CLERK/TECHNICIAN		13.61	14.34
COMMUNITY, ECONOMIC DEVELOPMENT			
COMMUNITY, ECONOMIC DEVELOPMENT			
RESIDENTIAL CONST COORDINATOR		15.22	16.03
CODE ENFORCEMENT OFFICER		14.41	15.17
SENIOR LOAN PROCESSOR/RENTAL REHAB SPEC.		14.82	15.60
ASST GRAPHIC DESIGNER		13.61	14.34
BOOKKEEPER/LOAN PROCESSOR & COLLECT SPEC.		14.82	15.60
SENIOR LOAN PROCESSOR/DATA COLLECTION SPEC.		14.82	15.60
LAND USE/OFFICE CO-ORDINATOR		13.61	14.34
ENFOR/RECORDS SP-SECTION 8		12.81	13.49
STAFF BOOKKEEPER		12.81	13.49
ASSISTANT OFFICE COORD		12.02	12.65
ABANDONED VEHICLE INSPECTOR		12.02	12.65
AV CLERK/HEARING SPECIALIST		12.02	12.65
ENFORCEMENT SPECIALIST		12.02	12.65
CASE SYSTEM SPECIALIST		12.02	12.65
SPECIAL PROJECTS COORDINATOR		12.02	12.65
ENFOR-SERV SPECIALIST DISPATCH		10.39	10.96
RECEPTIONIST/TYPIST		10.39	10.96
PUBLIC SAFETY			
ANIMAL CONTROL			
ANIMAL CONTROL OFFICER		13.61	14.34
GENERAL MAINTENANCE		10.39	10.96

<u>DEPARTMENT AND POSITION TITLE</u>	CIVIL CITY	<u>STEP 1</u>	<u>STEP 2</u>
		<u>1998</u>	
CLERK TYPIST		10.39	10.96
ANIMAL CARE SPECIALIST		10.39	10.96
POLICE DEPARTMENT			
CLERK TYPIST/COMPUTER TECH		12.02	12.65
CONFIDENTIAL STENO TYPIST		12.02	12.65
SECRETARY VIII		12.02	12.65
CLERK TYPIST/DATA ENTRY		11.24	11.81
CIVILIAN MAINTENANCE		10.39	10.96
GENERAL MAINTENANCE		10.39	10.96
PAYROLL CLERK		10.39	10.96
TELESERVICE CLERK		11.24	11.81
RECEPTIONIST		9.62	10.15
SECRETARY V/RECEPTIONIST		9.62	10.15
COMMUNITY SERVICE OFFICER		10.96	11.53
FIRE DEPARTMENT			
SENIOR MECHANIC		15.22	16.03
MECHANIC		13.61	14.34
CLERK TYPIST/COMPUTER TECH		11.24	11.81
SECRETARY VII		11.24	11.81
SUPPLY OFFICER		11.24	11.81
SECRETARY V		9.62	10.15
PARKING ADMINISTRATION			
INSTALLATION REPAIRER		12.02	12.65
INSTALLATION REPAIRER ASST.		11.24	11.81
PARKING CONTROL OFFICIER		10.39	10.96

Read the first time in full and on motion by Crawford,
and duly adopted, read the second time by title and referred to the Committee on Finance, (and the City Plan Commission for recommendation)
and Public Hearing to be held after due legal notice, at the Common Council Conference
Room 128, City-County Building, Fort Wayne, Indiana, on
the _____ day of _____, 19____, at
o'clock _____ M., E.S.T.

DATED: 4-8-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Crawford,
and duly adopted, placed on its passage. PASSED
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BENDER				<u>✓</u>
CRAWFORD	<u>✓</u>			
EDMONDS	<u>✓</u>			
HALL	<u>✓</u>			
HAYHURST	<u>✓</u>			
HENRY	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 4-22-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Nancy E. Schep. Deputy Clerk
Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,

as (ANNEXATION) _____ (APPROPRIATION) _____ (GENERAL) _____ (SPECIAL) _____
(ZONING) _____ ORDINANCE _____ RESOLUTION NO. S-35-97
on the 22nd day of April, 1997

ATTEST
Sandra E. Kennedy SEAL Thomas P. Henry
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER
Nancy E. Schep. Deputy Clerk

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the
23rd day of April, 1997
at the hour of 11:00, o'clock A., M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK
Nancy E. Schep. Deputy Clerk
Approved and signed by me this 24th day
of April, 1997, at the hour of 5:30
o'clock P M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

LAW DEPARTMENT MEMORANDUM

TO: MEMBERS OF COMMON COUNCIL
FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL
SUBJECT: INTERNATIONAL ASSOCIATION OF MACHINISTS, 2569 AMENDED WAGE AGREEMENT
DATE: APRIL 7, 1997

Listed on the attached Letter of Agreement are the negotiated wages for three (3) new positions and wages that have been negotiated and agreed upon for existing positions to reflect reevaluations of the positions to include added duties and amended job descriptions.

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE HUMAN RESOURCES/LABOR RELATIO

SYNOPSIS OF ORDINANCE APPROVES IAM - LETTER AGREEMENT TO:

1. ADD THREE (3) NEW POSITIONS; AND

2. APPROVE REEVALUATION OF CERTAIN POSITIONS.

EFFECT OF PASSAGE ADDED POSITIONS AND REEVALUATION OF CERTAIN POSITIONS
APPROVED.

EFFECT OF NON-PASSAGE ADDED POSITIONS AND REEVALUATION OF CERTAIN POSITIONS
ARE NOT APPROVED.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) _____

ASSIGNED TO COMMITTEE (PRESIDENT) _____

BILL NO. S-97-04-08

REPORT OF THE COMMITTEE ON FINANCE

JOHN N. CRAWFORD - DONALD J. SCHMIDT - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM
WAS REFERRED AN (ORDINANCE) (~~XXXXXXXXXX~~) approving and
ratifying letter agreement for certain employees represented
by the International Association of Machinists, Local #2569

HAVE HAD SAID (ORDINANCE) (~~XXXXXXXXXX~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~XXXXXXXXXX~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

<u>John N. Crawford</u>	_____	_____	_____
<u>Donald J. Schmidt</u>	_____	_____	_____
<u>Howard H. Hunt</u>	_____	_____	_____
<u>Marvin A. Bunch</u>	_____	_____	_____
<u>Arthur J. Smith</u>	_____	_____	_____
<u>James P. Henry</u>	_____	_____	_____
<u>Levance Cabre</u>	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

DATED:

4-22-97.

Sandra E. Kennedy
City Clerk